

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:00 p.m. – December 16, 2013
West Orange High School
51 Conforti Avenue

Final Agenda

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

II. NOTICE OF MEETING:

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 10, 2013.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF November 25 and December 2, 2013 (Att. #1)

IV. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

V. SUPERINTENDENT'S AND/OR BOARD'S REPORTS

- A. Recognition of WOHS Boys Soccer Team – State Championship
- B. Recognition of Certificated Board Member: Megan Brill
- C. First Reading of the Following Board Policies:
 - Principal Evaluation 2130.00
 - Evaluation of Teaching Staff Members 4116.00
- D. Second Reading of the Following Board Policies:
 - Use of School Facilities 1330.00
 - Conduct/Discipline 5131.00
 - Harassment, Intimidation and Bullying 5131.10
 - Internet Safety and Technology 6142.10
 - Research 6162.50
 - Special Education 6171.40

VI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations

- a.) Superintendent recommends approval of the following resignation(s):

Marvin Kron, Technology Education Teacher, WOHS, for retirement purposes, effective 7/1/14

Suzanne Moore, Vocal Music Teacher, Roosevelt/Pleasantdale/Redwood Schools, effective 1/1/14

2. Appointments

- a.) Superintendent recommends approval of the following appointment(s) at the appropriate contractual rates:

Staci Prihoda, Utility Foreperson, Buildings and Grounds Department, \$55,000, effective 1/20/14 (replacement)

Adam Grzebyk, District Computer and Network Cabling Technician, Technology Department, Administration Building, \$55,000 (pro-rated), effective 1/6/14 (additional)

Demond Cowins, Business Education Teacher, WOHS, BA-5, \$52,677, effective 2/3/14 (replacement)

Jaclyn DeTroia, General Education Aide, Mt. Pleasant School, BA-1, \$27,469, effective retroactive to 12/2/13 (replacement)

Cynthia Christiano, Part-time Instructional Aide, Pleasantdale School, BA-1, \$22.89/hour, not to exceed 20 hours/week, effective retroactive to 12/2/13 (additional)

Rachael Lewison, Part-time Instructional Aide, Pleasantdale School, Non-Degree-1, \$21.78/hour, not to exceed 20 hours/week, effective 12/16/13 (additional)

Bruce Clough, English/Drama Teacher, WOHS, Long-Term Substitute, \$291.85 per diem, effective 1/2/14-6/18/14 pending completion of paperwork (replacement)

Matthew Schmidt, Vocal Music Teacher, Pleasantdale/Roosevelt Schools, Long-Term Substitute, \$252.20 per diem, effective 1/2/14 (replacement)

WOAP Program Substitute Aides, WOHS, \$23/hour:

- **Pierpaolo Mancarella (effective 12/17/13)**
- **Adam Elghari**
- **Michael Marini**

Antoinette Cusimano, to provide support for 3 students, for Roosevelt School Winter Chorus, 12/11/13, for 2 hours, for a total amount of \$46

Co-Curricular/Coaching Appointments, for the 2013-2014 school year:

Name	Position	Club	School	Stipend
Marisa Bianco	Co-Advisor	Green Patrol Club	Washington	\$250
Brittany D'Arduini	Co-Advisor	Green Patrol Club	Washington	\$250
Anne Engelhardt	Co-Advisor	Games Club	Washington	\$250
Linda Perna	Co-Advisor	Games Club	Washington	\$250
Alba Loconsole	Advisor	Reading Club	Washington	\$500
Wayne Oakley	Advisor	Math Club	Washington	\$500
Bryan Armstrong	Asst. Coach	Lacrosse	WOHS	\$8,254

Staff to provide home instruction, on an "as needed" basis, for the 2013-2014 school year, as per the attached (Att. #2)

Additions to the Substitute List for the 2013-2014 school year as per the attached (Att. #3)

3. Leave(s) of Absence

- a.) **Superintendent recommends approval of the following leave(s) of absence:**

K.P., extension of unpaid leave of absence, effective 1/2/14-6/30/14

Carla Glomb, Kindergarten Teacher, Gregory School, maternity leave of absence, effective 3/3/14-6/30/14

Roger Bryson, Music Teacher, Roosevelt School, paid medical leave of absence, effective 1/21/14-2/11/14, or until released by physician

Mary Berke, Resource Room Teacher, Edison School, paid medical leave of absence, effective retroactive to 12/3/13-1/31/14 (paid through 1/24/14)

Alyssa Cowan, Special Education Teacher, Roosevelt School, extension of maternity leave of absence, effective 12/16/13-6/30/14

Valentina Gabriele, Grade 1 Teacher, Pleasantdale School, extension of maternity leave of absence, effective 1/2/14-3/14/14

Kim Campbell, 1:1 Nurse, Roosevelt School, paid medical leave of absence, effective retroactive to 11/18/13-1/1/14 or until released by physician

Jacquy Jean-Pierre, Part-time Bus Driver, Transportation Department, paid medical leave of absence, effective retroactive to 12/5/13-12/13/13 or until released by physician

Nicole Munoz, Grade 1 Teacher, St. Cloud School, maternity leave of absence, effective 3/6/14-6/30/14

Barbara Chery, Part-time Bus Monitor, Transportation Department, unpaid medical leave of absence, effective retroactive to 11/7/13-12/15/13 or until released by physician

Scott Tomlin, Music Teacher, St. Cloud School, extension of paid medical leave of absence, effective retroactive to 11/1/13-12/10/13

4. Transfers

a.) Superintendent recommends approval of the following transfer(s):

Sara Dankosky, HAP Teacher, Central Office/Roosevelt School, maternity leave replacement, to Language Arts/Special Education Teacher, Edison School, leave replacement, effective 12/16/13-1/31/14

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of the following Field Trip requests for the 2013-2014 school year:

Group	Destination
Winter Colorguard	Competition - Monmouth University
Winter Colorguard	Competition - Monmouth University
Winter Colorguard	Competition - Branchburg, NJ
WOHS AF JROTC	Roosevelt Middle School
WOHS AF JROTC	Liberty Middle School

2. Recommend approval and adoption of updated Emergency Operations Plan and Crisis Management Manual for the West Orange Public Schools. (Att. #4)
3. Recommend approval of the attached curriculum writing projects in the total amount of \$9,360 (Att. #9)

C. FINANCE

1. Recommend approval of the 12/16/13 Bills List: (Att. #5)

Payroll/Benefits	\$ 4,414,740.90
Transportation	\$ 631,467.95
Special Ed. Tuition	\$ 740,718.58
Instruction	\$ 183,347.55
Facilities	\$ 80,413.48
Capital Outlay	\$ 249,450.15
Grants	\$ 186,709.02
Food Service	\$ 289,657.03
Textbooks/Supplies/Athletics/Misc.	<u>\$ 115,613.31</u>
	<u>\$ 6,892,117.97</u>

2. Recommend approval to receive students at WOHS and Edison School in the amounts of \$27,188 and \$22,857, respectively, for the 2013-2014 school year.
3. Recommend acceptance of donation in the amount of \$9,900 from Joe and Oriana Palumbo for the purchase of rubber mulch for the playground area at Mt. Pleasant School.
4. Recommend acceptance of donation in the amount of \$15,384 from the Betty Maddalena Foundation for the purchase of technology for special needs children in the West Orange Public Schools.
5. Recommend approval of tuition for the 2013-2014 School Year Out-Of-District placements as per the attached (Att. #6)
6. Receipt of the Board Secretary's Reports for the months of July and August, 2013 (Att. #7)
7. Receipt of the Treasurer of School Monies Reports for the months of September and October, 2013 (Att. #8)

D. REPORTS

1. The Board of Education recognizes receipt of the HIB report for the period ending 12/16/13

- VII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS
- VII. MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on January 2, 2014 at West Orange High School.
- IX. PETITIONS AND HEARINGS OF CITIZENS
- X. ADJOURNMENT

WEST ORANGE PUBLIC SCHOOLS
DEPARTMENT OF STUDENT SUPPORT SERVICES

179 Eagle Rock Avenue • West Orange • New Jersey • 07052
Telephone: 973-669-5400 Ext. 20539
Fax: 973-669-8601

MS. CONSTANCE SALIMBENO, DIRECTOR

MS. KRISTIN GOGERTY, SUPERVISOR, PRESCHOOL, K – 8

MRS. DAWN RIBEIRO, SUPERVISOR, 9-12

MEMORANDUM

DATE: December 3, 2013
TO: Mr. James O'Neill, Interim Superintendent
FROM: Constance Salimbeno, ^{CS}Director
Student Support Services
SUBJECT: Agenda Item
Approval of Home Instruction for Certified Teaching Staff

Recommend approval for the attached list of staff to provide home Instruction, on an "as needed" basis, for the 2013-2014 school year.

CS: idg

C: Denise Keastead, Payroll Dept.
Paula Duffy, Payroll Dept.
Mark Kenney

Applicants to provide Home Instruction - 2013-2014

Out of District

Marlene Tedeschi	51 Glenside Trail Sparta, NJ 07871	French/Spanish/English/ Art History
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District Employees

<u>Name</u>	<u>Where Employed</u>	<u>Certifications</u>
Ficuciello, Peter	WOHS	Earth Science
Kale, Mayda	WOHS	History;Math
Lawrence, Michael	LMS	Social Studies; Math;Spec.Ed.
Leon-Guerrero, Susan	WOHS	Spanish
Morgan, Jaclyn	WOHS	English
Nuzzi, Jessica	WOHS	Math
Shah, Shaan	WOHS	Math
Speer, George	WOHS	Math
Wachtel, Molly	WOHS	English
Yates, Heather	WOHS	English;Special Education

Substitute for 2013-2014
December 16, 2013 Agenda
Pending completion of paperwork

First Name	Last Name	Substitute Type
Ivan	Aulestia	Teacher
Penniann	Cardona	Teacher
Demond	Cowins	Teacher
Ted	Fisher	Teacher
Regina	Frei	Teacher
Karen	Friedman	Teacher
Jennifer	Gates	Teacher
Bruce	Halstead	Teacher
Casey	Ismaelito	Teacher
Gennaia	James	Teacher
Phyllis	Johnson	Teacher
Nicole	Kingston	Teacher
Stephanie	Lobato	Teacher
Lisa	McCole	Teacher
Arielle	Miller-Timen	Teacher
Lucilda	Nicot	Teacher
Charles	Ofoegbu	Teacher
Elena	Paone	Admin. Assistant
Megan	Ponte	Teacher
Sharon	Roberts	Teacher
Nina	Rue	Admin. Assistant
Sharol	Smith	Teacher
Lisa	Spielman	Teacher
Miriam	Sussman	Teacher
Yvette	Warren Hayes	Admin. Assistant
Samantha	Zarro	Aide

WEST ORANGE PUBLIC SCHOOLS
DEPARTMENT OF SPECIAL SERVICES

Public Agenda
Date: 12/16/13
Attachment # 6

179 Eagle Rock Avenue • West Orange • New Jersey • 07052
Telephone: 973-669-5400 Ext. 20538
Fax: 973-669-8601

Ms. CONSTANCE SALIMBENO, DIRECTOR
Ms. KRISTIN GOGERTY, SUPERVISOR, PRESCHOOL, K-8
Mrs. DAWN RIBEIRO, SUPERVISOR, 9-12

DATE: December 12, 2013
TO: James O'Neill
FROM: Constance Salimbeno *cas*
RE: Agenda Item

Request approval of tuition for the 2013-2014 School Year Out-Of-District placements for the following:

STUDENT # 2013-2014	CLASSIFICATION	PLACEMENT	TUITION
#129 Start Date 12/2/13	Autistic	Gateway School Carteret, NJ	\$30,283.20 \$252.36 per diem
#130 Start Date 12/11/13	Specific Learning Disabilities	YCS Fort Lee Education Center Fort Lee, NJ	\$45,346.86 \$387.58 per diem

c: Mark Kenney

*The Public Schools
West Orange, New Jersey*

Public Agenda
Date: 12/16/13
Attachment # 9

To: Mr. James O'Neill, Superintendent
From: Donna Rando, Ed.D., Assistant Superintendent *DR*
Date: December 16, 2013
Re: Curriculum Writing Projects

The following curriculum writing projects have been recommended for approval:

Title of Project	Writer's Name	# of Hours	Cost (\$39./hr)
Social Studies, Kindergarten	Kristi Crincoli	12	\$468.
	Carolyn Slomkowski	12	\$468.
Social Studies, Grade 1	Amanda Hegedus	24	\$936.
Social Studies, Grade 2	Kimya Jackson	12	\$468.
	Patricia Valese	12	\$468.
Social Studies, Grade 3	Erin McCarthy	24	\$936.
Social Studies, Grade 4	Frank Auletta	24	\$936.
	Caroline Stoner	24	\$936.
Social Studies, Grade 5	Krystina Aiello	24	\$936.
	Jennifer Tarullo	24	\$936.
Social Studies, Special Ed.	Jennifer Marchesi	24	\$936.
Social Studies, LMC Resources	Lori Boyd	24	\$936.